

**Proposed Changes to FOLM By-Laws
August, 2023**

Original Language	Proposed Change	Reason for Change
None	Add "Version 2.0" to title.	Best practice for document revision tracking
<p>ARTICLE IV: CASTING BALLOTS: A member must be present at the meeting at the time the vote is called in order to vote. No member may vote by proxy⁸ or absentee ballot.. All votes shall be counted by a show of hands unless otherwise specified in these bylaws.</p>	<p>ARTICLE IV: CASTING BALLOTS: A member must be present at the meeting at the time the vote is called in order to vote. No member may vote by proxy⁸ or absentee ballot.. All votes shall be counted by a show of hands unless otherwise specified in these bylaws. For virtual meetings, a show of "hands" in the chosen virtual meeting platform shall suffice as a vote.</p>	Accommodates virtual meeting voting.
<p>Article V - MEMBERSHIP MEETINGS Section 1 - ANNUAL MEETING: The annual meeting of the Association shall be held in the vicinity of Lake Mohawksin on the 2nd Saturday in August before Labor Day (1) . The time and place shall be arranged by the Board of Directors unless specified by the previous annual meeting. The agenda of the annual meeting shall include: 1) elections, 2) discussion of projects, 3) adoption of a budget 4) educational program 5) member concerns and an educational program Wis. Stat. § 181.0701</p>	<p>Article V - MEMBERSHIP MEETINGS Section 1 - ANNUAL MEETING: The annual meeting of the Association shall be held in the vicinity of Lake Mohawksin on the 3rd Saturday in August. The time and place shall be arranged by the Board of Directors unless specified by the previous annual meeting. The agenda of the annual meeting shall include: 1) elections, 2) educational program 3) discussion of projects, 4) adoption of a budget 5) member concerns limited to no more than 5 minutes per speaker. Wis. Stat. § 181.0701</p>	<p>Date change eliminates possibility of confusion related to the reference to Labor Day.</p> <p>Elevates the importance of education in alignment with our mission.</p> <p>Limits discussion time to be respectful of time limits and "filibuster" events.</p>
<p>Article V, Section 4. Notification may be by hand delivery or by mail at least 30 days, but not more than 50, prior to annual meetings and at least 15 days, but not more than 50, prior to special meetings.</p>	<p>Article V, Section 4. Notification may be by hand delivery, email or by mail at least 30 days, but not more than 50, prior to annual meetings and at least 15 days, but not more than 50, prior to special meetings.</p>	Explicitly enables email as a notice communication channel.

<p>ARTICLE VI, Section 2 - COMPOSITION: The Board of Directors shall include the President, Vice President, Secretary, Treasurer, two (2) at-large directors, and the past President. Wis. Stat. § 181.0803</p>	<p>ARTICLE VI, Section 2 - COMPOSITION: The Board of Directors shall include the President, Vice President, Secretary, Treasurer, four (4) at-large directors, and the past President. Wis. Stat. § 181.0803</p>	<p>Increases the number of Directors to accommodate known interest groups.</p>
<p>ARTICLE VI Section 3 - ELECTIONS: The Board of Directors shall nominate one or more members for each vacant position on the Board. Additional nominations of members, present at the annual meeting and willing to serve, shall be taken from the floor. All elections for the Board shall be conducted by secret, written ballot at each annual meeting. Wis. Stat. § 181.0804</p>	<p>ARTICLE VI Section 3 - ELECTIONS: The Board of Directors shall nominate one or more members for each vacant position on the Board. Additional nominations of members, present at the annual meeting and willing to serve, shall be taken from the floor. In the event of a contested election, a secret written ballot will be taken for the election of officers or members of the Board of Directors. Wis. Stat. § 181.0804</p>	<p>This voting sentence is unnecessary and in direct conflict with Section 2 of ARTICLE IV which stipulates a "show of hands". Changed to apply only in the event of a contested election.</p>
<p>ARTICLE VI Section 5 - BOARD MEETINGS: The new Board shall meet physically or in virtual meeting rooms within 60 days of the annual meeting and at least one other time prior to the next annual meeting.</p>	<p>ARTICLE VI Section 5 - BOARD MEETINGS: The new Board shall meet physically or in virtual meeting rooms within 60 days of the annual meeting and at least one other time prior to the next annual meeting.</p>	<p>Accommodates the ability to have virtual meetings.</p>
<p>ARTICLE VII Section 3 - FINANCE COMMITTEE: The Finance Committee shall recommend fundraising activities to the Board and, after receiving Board approval, shall organize such activities. The Finance Committee shall also annually audit the financial records of the Association.</p>	<p>ARTICLE VII Section 3 - GRANTS AND FINANCE COMMITTEE: The Finance Committee shall recommend fundraising activities to the Board and, after receiving Board approval, shall organize such activities. The Finance Committee shall also annually audit the financial records of the Association.</p>	<p>Ties Grant writing with the finance committee responsibilities.</p>
<p>ARTICLE VII Section 6 - FISHING AND WATER QUALITY COMMITTEE: The Fishing and Water Quality Committee shall represent the Association at Wisconsin Department of Natural Resources hearings and at local meetings relating to in-lake water quality, fish and wildlife habitat. The Committee shall offer proposals to the Board regarding water quality monitoring and ecological management of the fishery.</p>	<p>ARTICLE VII Section 6 - FISHING COMMITTEE: The Fishing Committee shall represent the Association at Wisconsin Department of Natural Resources hearings and at local meetings relating to fish and wildlife habitat, stocking recommendations, limits recommendations, fishing tournaments and fishing-related education. The Committee shall offer proposals to the Board regarding water quality monitoring and ecological management of the fishery.</p>	<p>Separates the Fishing committee responsibilities from aquatic plants and adds water quality to the Aquatic Plants committee's responsibilities.</p> <p>Since Fishing alone has a high community interest, it was recommended to be a separate committee.</p> <p>Adding Water Quality to the aquatic plants committee seemed reasonable since the folks who measure water</p>

<p>Section 7 - AQUATIC PLANT/ AND ALGAE COMMITTEE: The Water Quality, Aquatic Plant and Algae Control Committee shall represent the Association at Wisconsin Department of Natural Resources hearings and at local meetings relating to the control of nuisance plants, and to the protection of desirable vegetation. The Committee shall offer proposals to the Board for a vegetation management plan and may be delegated responsibility to implement such a plan.</p>	<p>Section 7 - WATER QUALITY AND AQUATIC PLANT/ AND ALGAE COMMITTEE: The Aquatic Plant and Algae Control Committee shall represent the Association at Wisconsin Department of Natural Resources hearings and at local meetings relating to in-lake water quality, the control of nuisance plants, community education and to the protection of desirable vegetation. The Committee shall offer proposals to the Board for a vegetation management plan and may be delegated responsibility to implement such a plan.</p>	<p>quality and assess plant life are the same group.</p> <p>Adds responsibilities of education to each group.</p>
<p>Appendix of sample by-laws at the end of our document.</p>	<p>Removed</p>	<p>The appendix did not refer to anything relevant and contained incomplete sentences. It was copied from a guidebook on how to create a lake association and clearly was not intended as part of the actual by-laws.</p>
<p>ARTICLE VI, Section 7 - COMPENSATION: Directors shall not be compensated for their time and effort except that the Secretary (and Treasurer) shall be paid an annual stipend of \$1.00.</p>	<p>ARTICLE VI, Section 7 - COMPENSATION: Directors shall not be compensated for their time and effort.</p>	<p>There is no need to necessitate a stipend to any Board member as it has never been paid and serves nothing.</p>